



WEST KIRBY
SCHOOL &
COLLEGE

Changing Children's Lives

OUR PUPIL FRIENDLY SCHOOL DEVELOPMENT PLAN 2025-26

Achieve at least five
GCSEs or equivalent.

Feel pride in yourself
and to be aspirational
for yourselves. We want
staff at school to feel
this too.

Leave school with a
good reading level.

Develop
independence,
resilience and
kindness.



Be able to self-regulate
and manage your social,
emotional, mental health
and physical needs both
in our school and in life.

**WE WANT
YOU TO:**

Feel pride in your
achievements and a
developed/developing
self-esteem. We want
your parents and carers
to feel this too.

Be proactive,
enterprising, aspirational
and career minded.

Become respectful
members of society who
are community minded,
uphold British Values,
understand Protected
Characteristics and who
contribute to charitable
causes.

WHAT IS A SCHOOL DEVELOPMENT PLAN?

A School Development Plan is an action plan which we write together to share the ways in which we want to improve. We think about:

- *The Quality of your Education*
- *Your Personal Development*
- *The Behaviour, Attitudes, Attendance and Safeguarding of all our students*

LAST YEAR WE ASKED YOU WHAT YOU THINK WE SHOULD IMPROVE....



You said we should:	What we've done:
Assess how we talk and participate in lessons, not just written work	Made speaking skills a priority through Voice 21 - 85% of lessons now include speaking practice
Make homework easier to find and help us learn at home	Improved Edulink so 90% of homework is accessible through the platform
Help us feel safe when we're at school	Worked towards Gold Anti-Bullying standard and improved our behaviour system
Make lessons more engaging for different learning needs.	Achieved Beacon status with National Autistic Society and set up neuro-affirming support
Have more after-school activities	Set up Extended Day Provision program with more activities and care
Help us get ready for work after Post 16	Organised work placements in different job sectors
Make school a safe and happy place when feeling down	Put mental health support and guidance in place

"Try to make lesson changeover calmer and less noisy"

We will: Work towards being 'Ready, Respectful, Safe', our Code of Conduct, making corridors quieter when you move between lessons and changing timetables so fewer pupils move at once.

"Make lessons more interesting"

We will: Keep training teachers to make lessons more fun for everyone. We're getting better at making sure work is the right level - not too easy or too hard. We're also planning more trips, and outdoor learning like our Beach Schools project.

"Help with our mental health and when we're struggling"

We will: Work towards being better at helping when you feel worried or upset. We're training special helpers called ELSA mentors to talk about feelings and help you make friends. We're also training pupils to be Anti-bullying Ambassadors.



"Recognise and celebrate good teachers and good work"

We will: Celebrate achievements in assemblies for pupils, but also Teachers and Teaching Assistants too. We are improving how we track your progress, and make sure excellent teaching is shared.

"Help us understand and use better words in all our subjects"

We will: Teach vocabulary in every lesson to help you speak more confidently, understand your subjects better, and improve your reading and writing skills.



"Give us different places to learn, not just inside classrooms"

We will: Make a proper outdoor classroom and improve our garden area for growing plants. We've made our sports area better with more green spaces for breaks and special outdoor events like LitFest.

"We want more Science and Technology opportunities"

We will: Expand our Science Technology Engineering and Mathematics (STEM) Hub with more exciting activities, bring in local companies to work with us, and connect with other schools to share cool Science and Technology projects.



"Help us get ready for life after school and work"

We will: Organise work placements in different job sectors, so you can get real-world experience alongside your academic studies. Our Career Pathways work has just met Quality in Careers Standard.

"Keep us all safe and help us when we need it"

We will: Work towards being better at keeping everyone safe with more staff training and stronger support for students and families who need help.



"Make our school environment better and give us more exciting experiences"

We will: Keep improving our outdoor spaces including our new horticultural (garden) area and redesigned MUGA, plus increase opportunities for overnight trips and visits. We're making our Beach Schools project bigger for learning in exciting outdoor places.

Keep sharing your ideas with us through:

- Pupil Surveys
- Pupil Ambassadors
- Pupil Voice
- Form Time discussions
- Direct feedback to staff



Your voice matters and helps make our school better for everyone

We will review our progress throughout the year and update you on how we're doing...



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